

VACANCY

Job title:	Professional Nurse (NiMART): Differentiated Care – WRHI – Gophelega
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To lead the implementation of Adherence clubs, support the management of decanted clients within the City of Tshwane district.
Location:	Tshwane
Closing date:	18 January 2022
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.	

Key performance areas

- Examine and treat HIV infected patients.
- Treat opportunistic infections diagnosed.
- Provide ART and prophylaxis according to DoH guidelines.
- Provide HTS to clients receiving health services
- Prescribe appropriate treatments.
- Support counsellors to manage adherence issues in patients on ART.
- Facilitate services such as down- and up-referrals.
- Take bloods and review results in accordance with clinical guidelines.
- Treat patients with HIV and other concomitant diseases or refer where appropriate.
- Provide comprehensive follow-up services for patients on treatment as required.
- Implement programme activities in HTS and non-clinical prevention such as testing for HIV in TB patients, FP and STI, condom distribution, male circumcision and pre- and post-treatment adherence.
- Implement programme activities in care and treatment, reproductive health including family planning, general adult HIV treatment and chronic care, HIV wellness programmes, Tuberculosis screening and care, Nurse-initiated and managed ART
- Together with the facility team, identify and recruit patients to be decanted to patient preferred decanting modality
- Support the identification of External Pick up Points to improve access to medication nearer patients home/work.
- Lead the implementation of adherence clubs within supported sub-districts
- Support the identification of community venues for adherence club meetings
- Ensure the smooth running of adherence clubs.
- Ensure high quality clinical care provided for decanted patients
- Regularly conduct clinical and SIMS audits to identify gaps in programme implementation and clinical care.
- Support the development of tools, SOPs and other resources to support the implementation of adherence clubs.
- Monitor and review the implementation and progress of decanting in conjunction with relevant stakeholders and the Wits RHI team.
- Regularly monitor and track performance in relation to decanting programme targets.
- Implement remedial plans to address identified gaps, together with the facility team.
- Support the identification, implementation and monitoring of QI projects to support achievement of targets.
- Track changes made that lead to improved outcome measures.

- Review challenges and achievements, and escalate challenges timeously.
- Report accurate data on activities conducted, according to data reporting requirements.
- Compile and disseminate reports on adherence club implementation and facility decanting activities according to agreed reporting requirements.
- Supervise and manage line reports in keeping with Wits RHI policies and procedures
- Attend to all staffing requirements and administration.
- Supervise and manage the duties of subordinates to ensure optimal staff utilisation and maintenance of sound labour relations.
- Perform and facilitate performance development and assessments.
- Identify substandard performance by team members and take necessary corrective action.
- Coach and train subordinates and team members to ensure the acquisition of knowledge and skills required by the organisation.
- Identify training gaps and arrange with the training department the necessary trainings
- Facilitate skills transfer from programme staff to DOH counterparts.
- Promote harmony, teamwork and sharing of information
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training

- Relevant Nursing diploma or equivalent.

Professional body registration

- South African Nursing Council

Desirable additional education, work experience and personal abilities

- Certification/experience in HIV Management.
- Sound technical knowledge PMTCT, Adult HIV, TB-HIV integration, Paediatric treatment and care. Knowledge of national, provincial and district health structures.
- Experience working in a donor funded organization / NGO or project-based environment.
- Knowledge of IACT, Adherence Clubs and other differentiated care models for people living with HIV.
- Knowledge of clinical systems and data management.
- Exceptional organizational and administrative skills together with working knowledge of Microsoft Office. Ordered and systematic in approach to tasks.
- Attention to detail. Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritize own work load and work towards deadlines.
- Self -motivated, able to work independently and work as part of a multidisciplinary team.
- Able to speak other African languages.

Required minimum work experience

- Minimum 5 years' experience in public health and NiMART certificate.

Demands of the job

- May be required to travel.
- Must be contactable after working hours.
- May be required to work at sites that are under resourced and operate in a highly pressurized environment.

Communications and relationships

- Maintain effective working relationships with Senior Management and Wits RHI staff at all levels.
- Communicate effectively with all external stakeholders such as donors, Department of Health (DoH), medical and academic institutions, community and other partner organizations.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.