

VACANCY

Job title:	Professional NIMART Nurse (Roving) – WRHI – CDC
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To manage HIV/TB clients, provide PICT and manage minor elements within smaller clusters to improve coverage across the 95-95-95 cascade. Implement quality improvement plans to ensure quality of care for HIV/TB clients; both children and adults on the Gophelega programme.
Location:	Ekurhuleni
Closing date:	15 October 2021
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.	

Key performance areas

- Screen patients on HIV in all services provided at the allocated clinic or cluster.
- Examine and treat HIV infected patients.
- Treat opportunistic infections diagnosed.
- Prescribe appropriate treatments.
- Provide ART and prophylaxis according to DoH guidelines.
- Identify and refer patients with ART failure or complications.
- Support counsellors in adherence issues on patients
- Facilitate services such as down- and up-referrals.
- Assist with SOP's that will improve the running of the clinic e.g. up -referral SOP.
- Treat patients with HIV and other concomitant diseases or refer where appropriate.
- Provide comprehensive follow-up services for patients on treatment as required
- Establish a baseline needs assessment for health systems improvement in the clinic.
- Plan a tailored approach in conjunction with QIMs and technical experts taking into consideration the needs and priorities of the clinic.
- Develop a project plan and timeline for addressing the identified needs and priorities in conjunction with counterparts.
- In conjunction with the clinical team, implement Gophelega programmes within the clinic.
- Implement the programme area in HTS and non-clinical prevention such as testing for HIV in TB patients, FP and STI, condom distribution, male circumcision, and pre- and post-treatment adherence.
- Implement the programme area in PMTCT such as Paediatric diagnosis, care and treatment, reproductive health including family planning, general adult HIV treatment and chronic care, HIV wellness programmes, Tuberculosis screening and care, Nurse-initiated and managed ART.
- Monitor and review the implementation and progress of the programme work plans in conjunction with relevant stakeholders.
- Review challenges and achievements.
- Track changes made that lead to improved outcome measures at the clinic level.
- Compile and disseminate monthly reports to the Cluster Manager/ Nurse leads.
- Integrate feedback from quarterly reports into programme implementation plan and subsequent progress reports.
- Compile relevant donor and Wits RHI reports.
- Transfer quality improvement skills and methodology to clinic counterparts and identify gaps in knowledge.

- Participate in monitoring activities mandated by the Training Department.
- Provide ongoing coaching, mentoring, feedback, and support.
- Participate in ongoing mentorship programmes initiated by other WRHI stakeholders.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities such as conferences, workshops etc.

Required minimum education and training

- Relevant Nursing degree/diploma or equivalent.

Desirable additional education, work experience and personal abilities

- Certification/experience in HIV Management.
- **Flexible to rove among multiple facilities within a cluster as required.**
- Sound technical knowledge PMCT, Adult HIV, TB-HIV integration, Paediatric treatment, and care.
- Knowledge of national, provincial and district health structures.
- Experience working in a donor funded organization / NGO or project-based environment.
- Knowledge of clinical systems and data management.
- Experience in training, material development and quality improvement.
- Exceptional organizational and administrative skills together with working knowledge of Microsoft Office.
- Ordered and systematic in approach to tasks.
- Attention to detail.
- Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritize own workload and work towards deadlines.
- Self -motivated, able to work independently and work as part of a multidisciplinary team.
- Able to speak other African languages.

Required minimum work experience

- Minimum 3 years' experience in public health and NiMART Certificate is compulsory.

Demands of the job

- Will be required to work at sites that are under resourced and operate in a highly pressurized environment and rove to different facilities within the allocated clusters.
- Will be required to travel most of the time. Must be contactable after working hours.

Communications and relationships

- Maintain effective working relationships with Senior Management and Wits RHI staff at all levels.
- Communicate effectively with all external stakeholders such as donors, Department of Health (DoH), medical and academic institutions, community, and other partner organizations.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card