

VACANCY

Job title:	Medical Officer: Advanced Clinical Care – WRHI – CDC
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To provide leadership and expertise in comprehensive clinical management of people living with HIV and COVID-19, with a focus on those with complex and advanced clinical disease, within designated hospitals and clinics as well as to provide technical support and training to internal and external stakeholders with regards to advanced HIV clinical care and COVID-19.
Location:	Ekurhuleni
Closing date:	15 October 2021
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.	

Key performance areas

- Together with DoH and hospital or clinic management, support the delivery of comprehensive, high quality, clinical services for people living with HIV and Advanced Clinical Care including, but not limited to:
 - Management of ART treatment failure
 - Management of HIV Opportunistic infections
 - Management of treatment complications
 - Management of advanced clinical disease Clinical Case Discussions
 - Ward rounds
 - Provide comprehensive clinical care and support to patients at the designated hospital or clinics through direct service delivery.
 - Contribute to the analysis of programmatic data of the designated hospital or clinics to identify gaps in clinical care, and progress towards targets.
 - Implement novel strategies to improve clinical services at the designated hospital or clinics.
 - Act as RHI's first point of contact for the designated hospital on aspects relating to clinical care.
 - Implement new treatment protocols and guidelines.
 - Provide technical expertise on Advance Clinical Care and COVID-19 at district, sub-district and facility level DoH and stakeholders meetings.
 - Support the identification of training needs amongst DOH and RHI staff.
 - Train and mentor DoH and RHI staff in the provision of advanced clinical care as required.
 - Facilitate WhatsApp groups to support clinicians within the allocated geographical area.
 - Support DoH and RHI staff with the management of complex clinical cases.
 - Support the DCST with the implementation of HIV care and treatment programmes.
 - Contribute to the development of technical publications and other programme resources (SOPs, protocols and policies) as required.
 - Contribute to the development of tools and work practice guidelines to support the screening, diagnosis, management and referral of people living with HIV within health facilities
 - Compile monthly and quarterly reports of activities and disseminate to stakeholders
 - Review and analyse key project indicators at designated hospital on a regular basis.
 - Collaborate with the broader Gophelega team to monitor progress towards project targets.
 - Take ownership and accountability for tasks and demonstrates effective self- management

- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Apply project management methodology from project concept to completion
- Maintain a positive attitude and respond openly to feedback
- Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.

Required minimum education and training

- MBChB or MBChB, Diploma in HIV management.
- Driver's license.

Desirable additional education, work experience and personal abilities

- Confident in managing clinical care of HIV-infected patients.
- Experience managing patients with HIV/TB, MDR TB, advanced clinical disease, treatment failure, opportunistic infections and COVID-19.
- Good interpersonal skills and ability to navigate complicated situations.
- Ability to work with a wide range of stakeholders.
- Excellent levels of written and verbal communication.
- Attention to detail and ability to problem solve.
- Ability to communicate in other languages preferable in relation to the area.
- Demonstrated leadership ability.

Required minimum work experience

- 5 years' experience working within or supporting the public health sector.
- 2-3 years' experience in HIV management and management of complex or advanced clinical disease cases.

Demands of the job

- Able to work in highly demanding and pressurized environment, travelling may be required.

Communications and relationships

- Develop and effectively manage relationships with internal and external stakeholders (Within relevant Wits RHI Structures, DoH).

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV and Vaccination card