

## VACANCY

<b>Job title:</b>	Counsellor (Paediatric) – WRHI – CDC
<b>Type:</b>	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	Responsible for case finding and ensuring the linkage of HIV infected children and adolescents to treatment, care and support at facility as part of the Differentiated Care Teams (DCT). Mobilise and recruit index patients at the facility level and ensuring that their children are tested for HIV. Establish support clubs for children, adolescents, parents and caregivers. Support testing campaigns and events within the supported district
<b>Location:</b>	Ekurhuleni
<b>Closing date:</b>	15 October 2021
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.	

### Key performance areas

- As part of the DCT, ensure that all HIV-infected children and adolescents from communities or facilities are linked to care at a health facility, and started on ART if applicable
- Providing facility HIV testing services to clients in line with DoH policies and guidelines
- Promote HTS and disclosure for children and adolescents, including case finding through HIV-infected adults and children, the KidzAlive and Flipster models and focussing on specific entry points (e.g., IMCI, EPI, Family planning, adult chronic areas)
- Ensure that all HIV positive paediatric patients and adolescents from the respective facilities and communities are linked to care and started on ART
- Provide support for community HIV testing events
- Support establishment of after school testing services.
- Provide assistance in setting up booking, referral and tracking system
- Provide health education to clients on HIV, ARVs, Adherence to ART, Viral load monitoring, TB screening, etc. through clinic support groups; for clients linked back to care.
- Support paediatric and adolescent Quality Improvement projects at selected facilities.
- Distribute IEC material about HIV/TB and other related programmes.
- Support rapid return of patients with poor results and link to community tracing
- Link patients failing treatment to adherence support
- Establish paediatric and adolescents support clubs.
- Work closely with Psycho-social QIA in the provision of training on support group resources
- Promote utilisation of Help Lines for psychosocial challenges.
- Strengthen referrals by helping to build awareness of community-based programmes
- Support the strengthening of linkages to CHWs/CBOs for newly initiated children and adolescents
- Support establishing of relevant Support Groups for Children, Adolescents and Caregivers.
- Provide group education where appropriate to children, adolescents and caregivers
- Attend programme-related meetings and training
- Compile a daily list of paed and adolescents' clients who miss their follow-up appointments for ART.
- Contact all paed and adolescents on the missed appointment list weekly. Make a minimum of 3 telephonic attempts to contact the client or next of kin if client cannot be contacted
- Investigate the reasons for missing appointment and counsel appropriately.

- If the client cannot be contacted telephonically, contact the WBPHCOT or other field worker or community level worker or organisation to do a home visit. Explore all Wits RHI and Department of Health options to trace the patient.
- Compile progress reports on follow up of missed appointments
- Refer clients who missed appointments for advanced counselling or to social worker
- Ensure that clients who have missed an appointment are rescheduled for their appointment on the routine clinic booking system
- Assist facility staff in the facilitation of IACT support groups for paediatric and adolescents newly diagnosed with HIV
- Take ownership and accountability for tasks.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback
- Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.

### **Required minimum education and training**

- Grade 12, Driver's licence, basic HIV counselling skills with expertise in Paediatric Counselling and Computer literacy.

### **Desirable additional education, work experience and personal abilities**

- Sound technical knowledge of paediatric and adolescent recruitment and case finding.
- Experience facilitating Youth Care Clubs or support clubs, and linkage to care interventions for children and adolescents an advantage

### **Required minimum work experience**

- Minimum 1 year experience in Paediatric and Adolescents counselling and testing, good communication and presentation skills.
- Ability to network with various stakeholders.
- Fluent in English and other local languages.

### **Demands of the job**

- Able to work in a highly pressurized and challenging environment.
- Travel may be required within the district.
- Overtime and weekend work may be required from time to time.

### **Communications and relationships**

- Interact and maintain good working relationships with stakeholders of varying social and cultural background such as the clinic committees, police, NGO's, FBO's and schools.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV and Vaccination card