

## VACANCY

<b>Job title:</b>	Adherence club facilitator – WRHI – CDC
<b>Type:</b>	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	To recruit eligible patients to adherence/I-ACT clubs (individual face-to-face sessions) as a chosen modality and provide holistic counselling according to the National Adherence guidelines. Coordinate the transition of clients into alternative modalities in line with COVID-19 requirements.
<b>Location:</b>	Ekurhuleni
<b>Closing date:</b>	15 October 2021
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto. Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.	

### Key performance areas

- Conduct club sessions as per adherence and COVID-19 guidelines
- Develop and implement adherence clubs in the Gophelega project
- Provide support to Decanting nurse and refer unstable patients for further management
- Provide HIV and non-communicable disease health information to club patients and that includes but is not limited to diabetes, hypertension etc.
- Identify and recruit or transition clients into or out of adherence /I ACT clubs within allocated clusters
- Follow-up on adherence/I ACT club patients who have defaulted by missing scheduled visits and facilitate return to care.
- Work closely with linkage officers to facilitate early tracing and retention of club patients in care
- Provide disclosure counselling as per guideline for club patients
- Ensure adherence clubs' data is captured in the relevant registers and reported as required.
- Record information and data into the electronic database as required.
- Compile monthly reports.
- Assist with operational research related activities as and when required.
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- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities.

### Required minimum education and training

- Grade 12, Accredited certificate in basic counselling and HIV.

### Desirable additional education, work experience and personal abilities

- Fluency in more than one African Language (relevant to the area).
- Experience with HIV and NCD counselling.
- Sensitivity to the specific needs of chronic patients.
- Experience with support group facilitation.
- Training and experience as an Adherence Club facilitator.
- Ability to prioritize tasks and work towards deadlines

- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Passionate about working with adolescents and young people.
- Competent to counsel and prick for HIV testing.

### **Required minimum work experience**

- 2 years' experience in HIV counselling/club facilitation or equivalent.

### **Demands of the job**

- Confidentiality, tact and discretion should be maintained at all times.
- Ability to work in a poorly resourced environment.
- Ability to work well with HIV and other chronic patients, and to understand their health and psychosocial needs.
- Ability to work overtime as and when required.
- Attention to detail, ability to listen and communicate effectively.

### **Communications and relationships**

- Build and maintain effective working relationships with internal and external customers and stakeholders.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV and Vaccination card