

VACANCY

Job title:	Psychosocial Mentor – WRHI - Gophelega
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To contribute to the improvement in psychosocial health and adherence to ART of people living with HIV by mentoring counsellors and providing counselling services within the specified geographical area.
Location:	Tshwane
Closing date:	23 November 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>	

Key performance areas

- Provide counselling services to patients within supported facilities, with a focus on patients requiring more in-depth counselling or social support.
- Facilitate linkages between facilities and DSD, and support access to social grants and social support services in the community
- Facilitate linkages for OVC between facilities and the community (NGOs, CBOs etc.)
- Identify community structures to provide ongoing support to patients and facilitate linkages to these as required.
- Strengthen linkages and referrals between clinics, schools and community structures for children and adolescents.
- Train, mentor, and support clinics to implement psychosocial support groups for people living with HIV
- Train, mentor, and support clinics to implement mental health screening for people living with HIV, in accordance with programme implementation strategies
- Train, mentor, and support clinics to implement GBV screening for people living with HIV, in accordance with programme implementation strategies
- Identify gaps in counselling, mental health, GBV and adherence guideline implementation at the facility level and develop plans to address these.
- Identify training needs of internal and external stakeholders
- Refer identified needs to the relevant training department and provide support during training as required
- Support the implementation of in-service training and mentoring to address identified gaps.
- Participate in on-going mentorship programmes initiated by other Wits RHI stakeholders
- Provide mentoring to counsellors to support completion of HIV testing POEs.
- Provide support to counsellors regarding counselling guidelines, wellness programmes and support groups as and when required
- Support the development and implementation of QI projects in collaboration with DoH to address identified gaps.
- Submit accurate and timeous data on activities undertaken
- Compile reports of the relevant programme activities conducted
- Regularly review facility and sub-district data to identify gaps in programme implementation.
- Support the analysis of reports and data to identify gaps in the programme area
- Support regular QI audits and develop plans to address identified gaps.
- Take ownership and accountability for tasks and demonstrates effective self-management.

- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback
- Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.

Required minimum education and training

- Professional qualification in Social Science / Psychology, advanced counselling certificate or equivalent,
- HIV Management Certificate (basic), Competent in MS Office.

Desirable additional education, work experience and personal abilities

- Good interpersonal skills and ability to navigate complicated situations, excellent levels of written and verbal communication, Second SA language preferred appropriate for area.
- Training and mentoring experience would be advantageous, ability to facilitate presentations and training.
- Knowledge of the area in which project is being held would be advantageous.

Required minimum work experience

- Minimum of 3 years' experience working within or supporting the public health sector with 2 years' experience working in HIV counselling or HIV support group facilitation.
- Experience in therapeutic counselling and group facilitation.

Demands of the job

- Able to work in a highly pressurized and challenging environment.
- Travel may be required within the district.
- Overtime and weekend work may be required from time to time.

Communications and relationships

- Maintain effective working relationships with all stakeholders (including internal staff at operational level).

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.