

VACANCY

Job title:	Treatment Navigator (Coach Impilo) – WRHI - Gophelega
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To provide individualised support for male patients newly diagnosed with HIV and those already on ART, including follow up contacts to ensure retention of clients in HIV services.
Location:	Tshwane
Closing date:	23 November 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>	

Key performance areas

- Conduct HTS mobilisation and awareness campaigns, distribute flyers targeting male dominated areas and workplaces and provide HTS.
- Distribute HIVSS to the players and new males tested for HIV.
- Trace all clients who were issued HIVSS within 48 hours for feedback outcomes.
- Conduct ITS elicitation and follow up services for the players/ patients in the coach's care.
- Work together with the Data Capturer to Identify male patients tested HIV positive and initiated on ART in the allocated facility and catchment area and enrol them into the coach's model.
- Provide individualised support for men/ patients newly diagnosed with HIV to ensure that they are initiated on ART, including follow up contacts session through regular meetings, phone calls and SMS.
- Remind the patients about their next visit appointments for first and subsequent follow up visits for the first 12 months through SMS, phone call and home visits.
- Utilise the telephonic support mechanism [access to Squad Manager and fellow coaches) for any challenges faced by the coach and is unable to solve.
- Send the SMS and make telephonic call reminders to the patient about the next appointment date ,1st SMS and call at 7 days prior the appointment date and the 2nd SMS and call to be at 2 days prior the next appointment date).
- Conduct follow up (telephonic, SMS and physical) services for patients/players who are due and missed viral.
- Follow up on patients/players not virally suppressing and provide enhance adherence counselling and refer to other service for support (Psychosocial support, social workers etc).
- Provide information to patients on other health services available in the clinic or community.
- Trace all clients who missed appointments within 24 to 72 hours to avoid early, late, and unconfirmed missed appointments (SMS, call, and home visit).
- Refer all HIV positive clients with different needs to multi-disciplinary teams (psychosocial, nutrition etc.),
- Maintain patient confidentiality when dealing with patients/players within the coaches' care.
- Provide health talks on HIV, TB, Sexual Reproductive Health topics and other related health services
- Participate in health promotion campaigns, according to Health Calendar.
- Distribute condoms and IEC material within the community and to the players/patients within the coaches' care.
- Recruit clients especially men for HIV counselling and testing, and other health screening services in the community.

- Motivate individuals and groups to bring their partners and children for HIV/TB and other health services and index testing Distribute HIVSS to the players/males' patients Index contacts, partners and their families including targeting the male dominated areas and workplaces.
- Organise community awareness, screening, mop up and tracing campaigns on quarterly basis to improve the management of HIV clients/players and retention into care activities.
- Recruit males to join the Men connect online app to ensure that they receive the relevant messages about HIV/TB program.
- Compile reports of activities and patient outcomes.
- Keep a record of daily activities.
- Share all reports and records timeously.
- Take ownership, responsibility, and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.

Required minimum education and training

- Grade 12 or equivalent

Desirable additional education, work experience and personal abilities

- Excellent verbal and written communication and interpersonal skills.

Required minimum work experience

- Long-term treatment success, and comfortable with disclosing HIV status and relevant experience in the health field, or related post.

Demands of the job

- Teamwork and collaboration.

Communications and relationships

- Working overtime or over weekends may be required from time to time.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.