

VACANCY

Job title:	Senior Programme Manager- Differentiated Model of Care (DMOC) – WRHI - Gophelega
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	Responsible for the oversight of the Gophelega DMOC as well as implementation and performance monitoring.
Location:	Tshwane
Closing date:	23 November 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>	

Key performance areas

- Manage, assist, and support project managers with implementation of the differentiated care model in the allocated clusters.
- Support in developing work plans/ strategic plans for respective programmes and working closely with each unit for the implementation thereof.
- Fully accountable for the programme's performance while providing strategic guidance and technical assistance to the Project Managers- DMOC and support to the DCT Project Manager.
- Work closely with the DCT project manager, PSS/ Retention Programme manager and District Pharmacist to fully provide guidance to the DABLAP Meds and MINA campaigns strategy in line with the National policy.
- Support drafting of Monthly, Quarterly, Annual reports according to programme Objectives and specifications for submission to senior managers.
- Participate in discussions regarding the future direction of the project together with Programme managers of other units.
- Contribute towards development, monitoring and evaluation methods and tools for the programmes.
- Clearly communicate project strategy with all stakeholders.
- Get inputs from the district health management regarding the project strategies.
- Support implementation of decanting adherence quality improvement programmes within the clinic and to achieve optimal clinical outcomes for patients with chronic communicable and non-communicable diseases (NCDs).
- Identification of external pick-up points in collaboration with community strategy.
- Facilitate implementation of national adherence policy.
- Assess policy implementation.
- Ensure that Adherence clubs are functioning well, and patients monitored in line with COVID-19 regulations.
- Work with M&E teams to effectively identify patients legible for decanting.
- Conduct Site visits with the project managers at all facilities where DMOC is to be implemented for support and supervision.
- Assist with identification and writing of Quality improvement projects.
- Monitor the progress of Quality improvement projects.
- Provide Wits RHI and DoH with monthly statistics regarding decanting.
- Regular meetings with clinics to address issues identified and to escalate issues to district if not resolved.
- Facility and external site visits on a bi-monthly basis.
- Identify challenges and to rectify them accordingly.

- Verify data which has been submitted.
- Identify training gaps at facilities and arrange with the training department the necessary trainings.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development in attending training and development sessions and relevant forums/meetings.
- Maintain and update knowledge of developments in field and expertise.

Required minimum education and training

- Degree/Diploma in Nursing or Health Sciences qualification or equivalent.

Desirable additional education, work experience and personal abilities

- Experience in public health will be an advantage.
- HIV Management qualification, Knowledge of the new/ updated health policies and guidelines, Health Information Management knowledge (Data analytic skills and knowledge) and M&E skills.
- Good communication skills.
- Experience in implementing independent projects.
- Familiarity with district health system.
- Tactful, respectful, and non-judgmental.
- Good administrative skills with working knowledge of Microsoft Office.
- Able to work under pressure and adhere to deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team.
- Assertive, confident, and adaptable.

Required minimum work experience

- Minimum 5 years' experience in project/programme management, preferably within the public health sector.

Demands of the job

- Travelling between facilities in the Regions of the allocated district.
- Working in rural areas or under-resourced circumstances may be experienced from time to time.
- Work in a highly pressurised environment.

Communications and relationships

- Maintain effective working relationships with the district, sub-district and facility staff is expected.
- Liaise effectively with relevant stakeholders throughout the district, NGOs, and Department of Health.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.