

## VACANCY

<b>Job title:</b>	Professional Nurse - Adolescent and Youth Services – WRHI - Gophelega
<b>Type:</b>	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	To contribute to the quality of adolescent and youth clinical care, and achievement of 95-95-95 targets, through mentoring of clinicians and implementation of adolescent and youth strategies within the allocated district.
<b>Location:</b>	Tshwane
<b>Closing date:</b>	23 November 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions.</p>	

### Key performance areas

- Support the implementation of AYFS within the supported clusters, including but not limited to the implementation of adolescent and youth centres of excellence, Youth Zones, linkage to care strategies for adolescents and youth, clinical quality of care for adolescents and youth and Pre-Exposure prophylaxis for Adolescent Girls and Young Women (AGYW).
- Establish and successfully maintain Youth Care Clubs within the supported sub-districts, according to programme strategy.
- Identify gaps in adolescent and youth clinical guideline implementation at the facility level and develop plans to address these.
- Support the implementation of programme relate clinical guidelines at the facility level through on-site mentoring support and contribute to achievement of priority programmes targets for adolescents and youth.
- Provide direct service delivery to support the achievement of adolescent and youth clinical targets.
- Support team members with the management of complex clinical cases.
- Track and monitor all programme components, including operational research projects as applicable, using agreed indicators.
- Contribute to the development of best practice reports, technical publications, and other programme resources.
- Ensure compliance with the AYFS standards at all supported facilities, in collaboration with other Wits RHI teams.
- Support the identification and implementation of Quality Improvement projects within the programme area.
- Participate in monthly progress meetings with the sub-district teams to monitor progress of the strategic plan and deliverables.
- Identify training needs of DOH and Wits RHI staff.
- Capacitate DOH and RHI teams to deliver on the adolescent and youth components of the CDC and DOH 95-95-95 and other related strategies, through formal and on-site training.
- Monitor the AYFS implementation of training and mentoring activities and develop training and mentoring plans for facilities based on gaps identified.
- Regularly review data from facilities to identify skills gaps.
- Ensure the transfer of skills and knowledge to DOH and RHI colleagues.
- Support the implementation of clinical support materials related to adolescent and youth care.

- Support clinical file reviews and audits to identify skills gaps and measure programme outcomes.
- Complete training and mentoring reports including description and analysis of participant assessment and evaluation and communicate report to relevant stakeholders.
- Report on key achievements, challenges, and successes according to programme reporting timelines.
- Ensure high quality data is reported for the programme area according to reporting timelines.
- Ensure programme data is regularly reviewed and analysed, gaps identified, and action plans or mitigation plans implemented in collaboration with other team members.
- Track facility level progress towards achieving targets.
- Disseminate accurate reports to internal and external stakeholders on an on-going basis.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in on-going training and development activities such as forums, conferences, policy setting workshops etc.

### **Required minimum education and training**

- Professional nursing degree or diploma, or equivalent.
- Certified clinician (NIMART, APC/PC101 and HTS).

### **Desirable additional education, work experience and personal abilities**

- Certification in HIV Management.
- Sound technical knowledge of Adolescent and Youth Friendly Services (AYFS), Sexual & Reproductive Health (SRH), TB/HIV integration, PMTCT, Paediatric and Adolescent treatment and care.
- Experience implementing Youth Care Clubs, and linkage to care interventions for children, adolescents, and youth an advantage.
- Experience working in a donor funded organization / NGO or project-based environment.
- Qualification or experience in training, mentoring, project management and quality improvement methodologies.
- Knowledge of clinical systems and data management.
- Exceptional organizational, administrative, and effective communication skills together with working knowledge of Microsoft Office and Excel.
- Ordered and systematic in approach to tasks.
- Attention to detail. Pro-active, able to exercise discretion and independent decision-making.
- Able to prioritize own workload and work towards deadlines.
- Self-motivated, able to work independently and work as part of a multidisciplinary team.
- Able to speak other African languages.

### **Required minimum work experience**

- Minimum 5 years' experience in public health and HIV Management, experience in paediatric and adolescent HIV management.

### **Demands of the job**

- Travel will be required within and outside of the district.
- Ability to work in highly demanding and pressurized environment, flexibility, management, training, and leadership experience.

### **Communications and relationships**

- Develop and effectively manage relationships with internal and external stakeholders (Relevant Wits RHI Structures, DoH, DBE, DSD, donors, partners at all levels).



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Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.