

VACANCY

Job title:	Counsellor (PSS) – WRHI - Gophelega
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To provide HIV testing services, holistic counselling, health education and support to clients with a focus on enhanced adherence and psychosocial matters related to HIV.
Location:	Tshwane
Closing date:	23 November 2021
<p>In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.</p> <p>Our Organisation maintains a Mandatory COVID-19 requirement and as such only COVID-19 Vaccinated incumbents will be considered for positions</p>	

Key performance areas

- Conduct in depth one on one counselling sessions as and when required in accordance with HIV testing services guidelines with specific emphasis on psychosocial support for patients refusing treatment and those with Unsuppressed Viral Load.
- Conduct group counselling as required, in accordance with counselling guidelines.
- Provide enhanced adherence counselling for patients requiring psychosocial support.
- Facilitate index case testing.
- Support the implementation of HIV self-testing strategies.
- Conduct mental health screening and provide appropriate referrals as required.
- Document referral networks to support referral for social and mental health services as required.
- Provide support regarding HIV testing services guidelines and support groups as and when required.
- Provide HIV and sexual reproductive health information to clients that includes but is not limited to pregnancy and pregnancy prevention, STIs, HIV and HIV prevention, adherence, ARV's, nutrition, PMTCT, hygiene.
- Promote B-WiSE health.com and other m health activities.
- Provide counselling regarding HIV, including HIV disclosure, and ART adherence.
- Identify and recruit clients into differentiated care models including Youth Care Clubs and I ACT support groups within allocated facilities.
- Provide HIV testing services in line with guidelines.
- Ensure testing is provided according to quality standards.
- Comply with SOPs and guidelines.
- Accurately document counselling conducted in client files (or equivalent).
- Ensure data is captured in the relevant registers and reported as required.
- Record information and data into the electronic database as required.
- Compile monthly reports.
- Assist with operational research related activities as and when required.
- Take ownership and accountability for tasks and demonstrates effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.
- Take ownership for driving own career development by participating in ongoing training and development activities.

Required minimum education and training

- Grade 12.
- Accredited certificate in basic counselling and HIV.

Desirable additional education, work experience and personal abilities

- Training and experience in enhanced adherence counselling.
- Fluency in more than one African Language (relevant to the area).
- Experience with adolescent HIV and SRH counselling.
- Sensitivity to the specific needs of adolescents and young people and key populations.
- Experience with support group facilitation.
- Ability to prioritize tasks and work towards deadlines.
- Be a team player.
- Strong communication and presentation skills.
- Have good time management skills.
- Competent to counsel and prick for HIV testing.

Required minimum work experience

- 2 years' experience in HIV counselling or equivalent.

Demands of the job

- Confidentiality, tact, and discretion should be maintained at all times.
- Ability to work well with key populations, adolescents, and young people, and to understand their health and psychosocial needs.

Communications and relationships

- Build and maintain effective working relationships with internal and external customers and stakeholders.

Should you be interested in applying for this vacancy, please apply via the link on the career page. Please include the following documentation:

- ID/Passport, Qualification, CV, and Vaccination card.